

The "T" in LGBT: Challenges Faced by Transgender Lawyers
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On a scale of 1-10 (1 being low), please rate the overall quality of the program.

1	2	3	4	5	6	7	8	9	10	Total	Average Rating
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	10.71%	32.14%	57.14%	28	9.46
0	0	0	0	0	0	0	3	9	16		

On a scale of 1-10 (1 being low), please rate the effectiveness of the presenter.

1	2	3	4	5	6	7	8	9	10	Total	Average Rating
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	17.86%	17.86%	64.29%	28	9.46
0	0	0	0	0	0	0	5	5	18		

Please comment on any or all: How valuable was the program content to you? What specific information was the most valuable?

- The statement she made about an employee being transferred to North Dakota or Alaska and having no rights made the biggest impression on me.
- Ms. Krug's presentation was informative and educational. Moments were very emotional. She is courageous to share so much of her personal story.
- I am so grateful that staff were welcome to this presentation. I deeply wish this presentation had been mandatory because the topic is completely relevant (not to mention I was tremendously moved by Ellie's presentation). Ellie brought attention to the fact that the LGBT community do not have protection in states where we have offices, such as North Dakota and Alaska. To me, this was the most valuable information that I hope [redacted] leaders will be inspired further to discuss.
- The program and speaker were very moving.
- I run into issues related to discrimination and marginalized populations almost daily in my work, and this presentation was timely and informative, and broadened my scope of knowledge. I most appreciated the bibliography that will let me and others follow up on related information as needed.
- This was a great program, very frank and upfront information about addressing a topic that not a lot of people are comfortable talking about.
- I thought the program was one of the best that I have attended. Very thoughtful, practical and informative. I appreciate the general background information and the recommended approach to delay with issues on a daily basis.
- Very interesting and engaging. Provided a unique perspective.
- Talk about transformative. I loved Ellen's compassion, authenticity, and humor. The information was so insightful -- and what great timing to present this topic. since we have reached a "tipping point" (as she called it) with "trans" awareness. I loved it. Thank you Ellen!

- Very valuable in raising awareness of existence of transgendered people and how "nontransgendered people" can be supportive & make their life less difficult.
- Very; it was good to start this conversation.
- I felt it was very valuable and informative. The most valuable was hearing about the challenges and feelings directly from a transgender person.
- This was one of the most powerful presentations I've ever heard. Ellie made you understand what she had gone through and brought greater awareness to how to be respectful towards transgender people. The story of the opposing counsel calling up to ask how Ellie was really doing struck a chord in particular. Absolutely amazing - thanks for opening up to staff!
- Incredibly timely and valuable. I learned a lot about a topic that is of growing importance to the profession. [REDACTED] should do this program annually and encourage as wide of attendance as possible.
- I found the content very interesting - I know someone who is transgender and this gave me some good insight to what he's gone through and probably still going through.
- The speaker was great!
- I know many transgender people, but Ellen's story is compelling. I hope you have her back! More people need to hear her story!
- The program was very enlightening. I came away with a much more compassionate view on transgender issues.
- Very timely topic and one that is not discussed at other CLEs, so it was a fresh perspective. I liked the advice on how to handle the situations should we find ourselves there as employers, co-workers or counsel to our clients.
- Very educational, valuable, and candid.
- Really increased my compassion for, and understanding of, gender transitioning. Ellie was just wonderful. Very, very real.
- Very. Insight into situation of presenter and pain she has endured; courage to do what she did.

What was the least valuable? What changes do you have regarding this program?

- As for changes, I would like to see it made mandatory for all employees to attend.
- I think she could have been a bit more linear. She was sometimes hard to follow and at times disjointed.
- For this subject in particular, I would like to have seen the speaker. Presentation / gender expression is a huge part of the "T" issue for both the transgender individual and the people around them. Having the visual may have helped some people get more comfortable and become more accepting.
- More time.

- It would have been fun to have more time for questions.
- make it longer - it feels like there was so much left to talk about!