2017 Reviews/Evaluation Narratives

Introduction

I am generally not very good at self-promotion; I'd much rather stand in front of audiences doing what it is that I love—promoting ideas about human inclusivity and the need for greater compassion for others and one's self. However, I also understand that to a certain degree, this passion of mine is also a business. I further know that the folks who internally champion me as a candidate to train at an organization or entity effectively stake their reputations on whether I will be effective and worth the money.

And being effective—actually, being outstanding—is my goal. I absolutely want audience members to walk away saying "Wow" or "Thank you for bringing her here" (things that my sponsors frequently report people say as they exit after I finish a talk) or who write this:

Renee Grassi @MissReneeDomain Nov 14

Blown away by today's Gray Area Thinking training by incredible speaker @elliekrug. Every human being should take this training.

8:36 AM - 14 Nov 2017

You may also wonder why I don't have videos of my work here on this site. There are a couple reasons for the absence of videos: first, I am an organization of one and there's just not enough time to do everything.

The second reason is more practical: my trainings/presentations are almost always made to closed groups—where I'm invited to an organization that specifically seeks to train its team members or constituents and where the public at large isn't invited. That circumstance makes it near impossible to bring in a production team to create a high-quality video for marketing purposes.

Thus, I point to granular evaluations and feedback from persons who attend my trainings. It's that information which follows.

Please feel free to contact me if you have any questions! I am grateful for your interest in my work!

ellie

Reviews from October 2017

Training: Gray Area Thinking™
Audience: Attorneys/Legal Professionals
Text of Evaluations:

To put a bow on it, here is the final tally on your program at …
We had 52 attendees. 35 people turned in evaluations. 25 of those rated the program all "4s." (The average rating is 3.85 out of 4—excellent!)
Here are select comments—and don't you love the last one!

- **Really appreciate you helping expand awareness and empathy**
- **Wonderful and engaging**
- **I'm amazed at how much I learned—well worth the time!**
- **This was excellent**
- **Stories were great and labeling and grouping ourselves was great!**
- **The identification exercise was very effective**
- **Ellie is inspirational**
- **Incredible speaker!**
- **Amazing. I wish there was more time**
- **High quality presentation**
- **Loved it. It will make me a better person which will make me a better lawyer—but being a good person is more important.**

Reviews from October 2017

Training: Gray Area Thinking™
Audience: Social Services/Human Resources
Text of Evaluations:

- **By far the best training I've ever attended. I would love to attend an all day training…Thank you for being you**
- **Without a doubt, the <u>Best</u> (sic) workshop I have <u>ever</u> (sic) attended**
- **Hands down—phenomenal—so glad I attended this! Would love to do a full day training w/this presenter**
- **Excellent! Powerful! Life changing. Thank you**
- **By far the best seminar that I've been to at the…conference in the last 3 years I've been going**
- **Best seminar I have been to. Engaged the audience, great use of humor and the exercise was one of the best displays of human truth I have ever been a part of or witnessed. Thank you!**
- **Very interesting! Best workshop I've been to yet. Loved the activity—opened my mind and I thought I was already open-minded**
- **Best presentation of whole conference!**
- **Love Ellie's training!! (sic) I would love to see her back w/additional topics and trainings**
- **I love learning about Gray Area Thinking. Opened my mind to my ways and how to think & treat others! Very entertaining & informative! Thank you!**

- **2ⁿᵈ time at this training—Ellie, I so hope you continue on your journey of changing the world—you are an inspiration and a positive motivation. Thank you!**
- **Great presentation, always difficult to step out of your comfort zone and question your views**
- **Very interactive and challenged my perceptions and allowed me to think deeply and openly**
- **Great session! Awesome speaker. Really got me thinking, held my attention. Thank you!**
- **Ellie's presentation was excellent. The exercises were very powerful. I hope she will return to other…conferences in the future**

Reviews from October 2017

Training: Workplace Allyship 101
Audience: Private business team members
Text of Evaluations:

72% Strongly agree, 22% Agree—"This event was a good use of my time."
70% Strongly agree, 24% Agree—"I learned something that will benefit me at home or on the job."

- **Ellie was an incredibly candid and engaging speaker. With such an important topic, it was so wonderful to hear from someone who not only has personal experience to share, but also is willing to speak so openly about it. More please!**
- **Thank you for having Ellie…I thought she was great, and I would love to attend any other events that she is holding!**
- **Great message…And the speaker was amazing!**
- **She was informative and quite humorous. I had read about her previously, and am happy you were able to have her speak to us**
- **Excellent messaging and thoughtful delivery intended for us all to question our bias and endorse our need for future inclusion. Thank you**
- **I feel this event will make me be even more mindful and aware of being an ally to those who need it. Thank you**

Reviews from June 2017

Training: Gray Area Thinking™
Audience: Attorneys/Legal Professionals
Text of Evaluations:

Good morning Ellie!

Your results are 7.0 out of a possible 7.0 given by 24 people. Very rarely do any of our presenters get a perfect score.

Thank you again for presenting for us and for all the good you do to open up people's eyes and minds! Please let me know if you have any further questions.

- **Fantastic!**
- **Very informative and thought provoking**

- **This is why we have a bias requirement and this is what a bias case should be like**
- **Very thought provoking and enlightening**
- **Applies to all with LGBT used as the example. Outstanding message**
- **Amazing**
- **Excellent**
- **Very good speaker and good presentation**
- **The best elimination of bias ever**
- **One of the best presentations I have ever seen. Thank you very much!**
- **Very good!**
- **Excellent thought-provoking presentation**
- **This was one of the best, no, the best training I have been to regarding bias and it was humorous!**